

Title: Carbon Reduction Policy

Version	Date	Author	Description
1.0	01/02/2023	John Bruce	Initial draft

Purpose: This policy outlines the company's commitment to reducing its carbon footprint and mitigating the effects of climate change.

Scope: This policy applies to all employees, contractors, and suppliers of the company.

Policy:

- The company will regularly measure and track its carbon emissions and set reduction targets in line with the UK's commitment to reach net-zero carbon emissions by 2050.
- The company will prioritize energy efficiency and the use of renewable energy sources in its operations and supply chain.
- The company will encourage the use of sustainable transportation options, such as public transit, carpooling, and electric vehicles.
- The company will engage with stakeholders, including employees, customers, and investors, to raise awareness of climate change and the role that the company can play in addressing it.
- The company will regularly review and update this policy to ensure that it remains effective and consistent with the latest scientific and policy developments related to carbon reduction.

Implementation:

- The Directors will be responsible for overall implementation of this policy and will appoint a sustainability manager to oversee its implementation.
- The sustainability manager will develop a carbon reduction plan and report regularly to the Directors on progress towards the company's reduction targets.
- All employees, contractors, and suppliers will be expected to adhere to this policy and support its implementation.